

1/24/2018

From: Anonymous

**To: Chancellor Dr. Fred Wood, Board of Trustees, Human Resources
500 Court Street
Martinez, CA, 94553**

Dear Chancellor, Board of Trustees, and Human Resources:

I would like to raise a very disturbing and sensitive matter that needs to be looked into immediately. Rumors of a particular sexual harassment situation have come to my attention, and I need to share them with you. I am ashamed because it has taken me this long to find the courage to write this letter. However, after the rise of the #metoo movement, I feel more comfortable and understand the urgency to come forward with this information. A situation where a board member behaved egregiously and sexually inappropriately, while representing the district, has surfaced. The alleged sexually aggressive behaviors are of one of the Contra Costa Community College Board Members: Tim Farley.

As an employee of CCCC, I have heard about, and suppressed for quite some time, allegations of inappropriate sexual behavior by Tim Farley at a conference in Monterey, California. He was representing our district at this conference. There have been rumors circulating in the district, and beyond, that Tim behaved inappropriately, and has allegedly acted in a sexually aggressive way toward a woman at the conference in front of many witnesses. I have heard people talking negatively about the district because of this situation, and I believe it warrants an investigation.

In fact, it has been brought to my attention that a second Board member witnessed the behavior and has not come forward to address the inexcusable behavior of Tim Farley. I can understand, to a certain degree, because Tim Farley is a powerful board member/politician and the fear of retaliation is a concern. Due to the fear of retaliation, at this moment, I choose to remain anonymous. However, it is time for me to lift my veil of shame and guilt and ask the chancellor, Human Resource Department, and the board of trustees to investigate this situation. I hope the investigation can either put these grotesque rumors to rest, or if true, they take appropriate actions to end Tim Farley's inappropriate and aggressive sexual behaviors. No woman should ever be subjected to sexual harassment by any man. These are not characteristics and/or behaviors we can accept from any of the board members and/or employees of the district.

Today, I choose to no longer remain silent in hopes to protect women in the future, and give voice to women who, for many reasons, cannot come forward and tell their stories. I look to the districts' representatives and leaders to stop sexual harassment when situations like this surface. I hope, for the sake of all parties involved, that these rumors are not true, but if they are, I hope that

Tim Farley will tell the truth about this situation in question, own up to his inappropriate actions, and commit to never harassing anybody in the future. In respect to the #metoo and #Iwillnotremainsilent movements, I write this letter in hopes that the district takes these matters seriously, and get to the bottom of these rumors.

Yours truly,

Anonymous